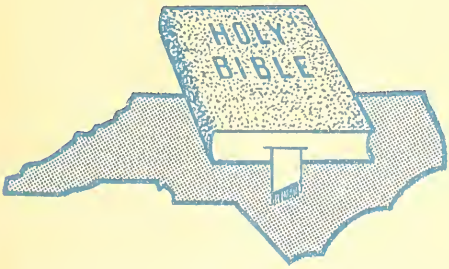
Library

Manual of

Baptist State Convention

of North Carolina



Programs
Agencies
Institutions

BAPTIST STATE CONVENTION
301 Hillsboro Street
Raleigh, North Carolina
Douglas M. Branch,
General Secretary-Treasurer

Baptist Jubilee Advance

Schedule

BX
6462.4
N6
M36
1961

1961 EMPHASIS
Stewardship and Enlistment

PURPOSE: To seek to lead every Baptist to a new and deeper understanding of Christian stewardship, which is the management of the total resources, personal and material, entrusted to us by God, and a commitment of his life to the teachings of the New Testament.

1962 EMPHASIS
Church Extension

The 30,000 Movement of Southern Baptists will be emphasized. Efforts will be made to study all unchurched areas in North America and to try to provide some preaching and teaching ministry to those in these unchurched areas.

1963 EMPHASIS
World Missions

World Missions year will be a year of especial evangelistic effort in all lands where Baptists witness. Emphasis will be given not only to overseas missions, but to mission work being done by the individual churches, associations, state conventions and Home Mission Board.

1964 THIRD JUBILEE YEAR

This year will mark the 150th anniversary of the founding of the "Triennial Convention" in Philiadelphia. There will be a joint meeting of all the conventions participating in the Jubilee Advance in Atlantic City in May. Previous to this, all of the particular groups will hold their individual meetings in the Atlantic City area.

North Carolina Baptist State Convention

Foreword

Most of our weaknesses as a great Christian body stem from lack of information and communication. We are most interested in those things we know most about, particularly if they vitally affect our dominant interests.

The Baptist State Convention represents in its program of Christian action the prayerful desires of every concerned and cooperative Baptists who is a member of a church in association with other Baptist churches in the Baptist State Convention. The following booklet is designed to provide brief but accurate information about the great world mission activity of North Carolina Baptists, and the persons, programs and institutions through which that activity is finding daily expression. Additional information about any phase or department of the work of the Convention will be gladly furnished upon request.

We who are involved in this great array of Kingdom activity are here as the servants of God and North Carolina Baptists. We are not here to get, but to give. We desire not to be ministered unto, but to minister. We are at your service in the spirit of the soverign Lord who said, "Even as the Son of Man came not to be ministered unto but to minister."

BAPTIST BUILDING
301 Hillsboro Street
Raleigh, North Carolina

Table of Contents

Biblical Recorder..... 52
Business Management, Division of.. 5
Education:
- Council on Christian Education.....39
- Campbell College.....40
- Chowan College.....41
- Gardner-Webb College..... 42
- Mars Hill College.....43
- Meredith College.....44
- Wake Forest College.....45
- Wingate College.....46

Evangelism..... 7
General:
- Baptist Jubilee Advance..... 1
- Foreword..... 2
- Foundation..... 5
- Introduction.....4
- Organizational Chart.....27

Missions, Division of.....9
- Aid on Church Lots..... 18
- Associational Missions..... 20
- Church Development..... 10
- Fruitland Bible Institute and Camp..... 12
- Institutional Ministries.....15
- Interracial Cooperation.....11
- Ministry to the Deaf.....13
- Pastoral Aid..... 17
- Pastors Schools and Schools of Missions..... 16
- Seminary Extension and Literacy Work.....14
- Thirty Thousand Movement.....19

Programs, Division of..... 21
- Assembly and Camp.....33
- Brotherhood and Royal Ambassadors..... 31
- Church Music..... 30
- Church Planning..... 25
- Student Work..... 29
- Sunday School..... 21
- Training Union..... 23

Social Service Institutions:
- Council on Christian Social Services..... 47
- Baptist Homes..... 47
- Baptist Hospital..... 49
- Children's Homes..... 50

Stewardship, Division of..... 34
- Cooperative Program..... 36
- Program Services..... 38
- Retirement Plans..... 37
- Stewardship Promotion..... 35

Woman's Missionary Union..... 51

Introduction

DOUGLAS M. BRANCH
General Secretary-Treasurer

It is a constant temptation for those of us who are daily involved in the programs of work carried on by the Baptist State Convention through its General Board and institutions and agencies to forget that the people in the churches do not have an equivalent opportunity to know about these far-reaching programs of Kingdom endeavor. We are frequently reminded of this through numerous questions which come to us. In these programs and plans there are no secrets. It is our earnest desire that every Baptist be fully informed about these significant cooperative undertakings. We subscribe fully to Paul's philosophy as expressed in Galatians 6:6, "Let him that is taught in the word communicate unto him that teacheth in all good things."

In this spirit, then, we send forth this, the first printing of the *Manual of the Baptist State Convention* of North Carolina. This brief manual gives a broad, if sketchy, portrayal of the spiritual endeavors of North Carolina Baptists through programs of work beyond the local church and association. We send this booklet forth with the prayer that it may impart information, engender interest and enthusiasm, and lead ultimately to a greater dedication to the world mission of this great Christian denomination. Amen.

■ ■ ■

Foundation

Secretary

Modern society, with its innumerable demands for public services, is creating a twin-pronged problem for the citizens of this commonwealth: burdensome taxation and growing necessity for social services growing out of tensions, crises and moral failure. The net result of this process to the denomination is the necessity for an ever-expanding ministry through our social service and educational institutions. Cooperative Program support for these vital ministries is increasing from year to year as the response of the churches across the state increases. This support, however, is not sufficient and probably never will be, to adequately undergird these institutions.

Set over against these observations is the fact that many Baptis t estates are being left to be dissipated in taxes and legal entanglements. If properly guided many of the individuals involved in these situations would count it life's highest privilege to leave all or a part of their estates to Christian causes, to be administered by a responsible source for all future time. It is the peculiar ministry of the Baptist Foundation to provide this service to our Baptist people. It is highly important that people with small estates, as well as large ones, may through the Baptist Foundation have the privilege of perpetuating their Christian witness for all the future.

Inquires should be addressed to: the Baptist Foundation, 301 Hillsboro Street, Raleigh, North Carolina.

BAPTIST FOUNDATION
301 Hillsboro Street
Raleigh, North Carolina

Division of Business Management

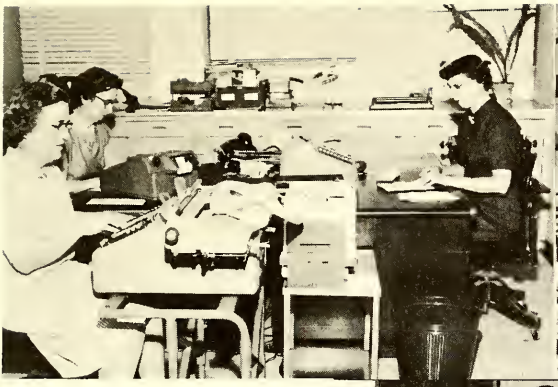
LEON P. SPENCER, Director

The primary responsibility of the Division of Business Management is to account for all moneys received for distribution by the Convention, including the North Carolina Assembly and the Fruitland Institute Camp.

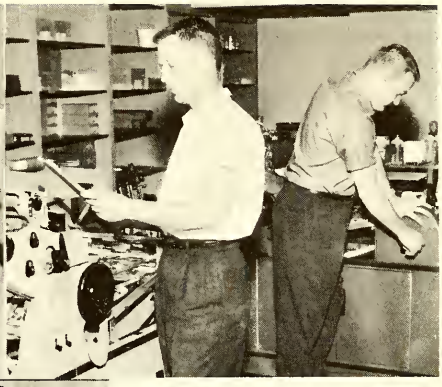
The business office receives annually in excess of 25,000 letters containing more than 32,000 checks totalling approximately $6,000,000 representing gifts for the Cooperative Program and designations for the several institutions and agencies of the Conventions.

In addition to recording these gifts on the church ledger, remittances made direct to our institutions are also posted on our ledger upon receipt of advice from the institutions. All checks, remittance letters and ledger sheets are microfilmed and are made a part of our permanent records. It is not unusual to have occasion to refer to these films for information recorded several years ago. The practice by many treasurers of making monthly remittances

Leon P. Spencer



Accounting and Bookkeeping



Printing

Mailing

Telephone Operator and Receptionist

to our office has proved very satisfactory. It is always quite helpful and insures greater accuracy when remittance forms, properly completed, accompany the checks or money orders. It is preferable to make checks payable to the Baptist State Convention.

At the close of each month the undesignated Cooperative program income is distributed as directed by the Convention and checks are forwarded to each institution or agency sharing in this fund. Likewise, remittances covering all designations received during the month are forwarded, without deduction for handling, to the institution or agency for which the gifts are made. It is understood of course that cost of handling all funds is borne by the Cooperative Program which is the only fund the Convention can budget.

The Business Manager assists the General Secretary with budget and financial matters as requested. His office also prepares financial reports for the use and information of the General Secretary, The Executive Committee, the General Board and the Convention. In addition the business office assists all divisions and departments with budget information for their guidance from time to time and furnishes such other financial data as may be helpful to them at any time.

The duties of the building superintendent, print shop operator, switchboard operator-receptionist and mail messenger are assigned to this division.

In addition, the business office is held responsible for keeping in force adequate insurance coverage as approved by the Executive Committee and the General Board. This includes Workman's Compensation, Fire and Extended Coverage, Liability, and Surety Bonds on employees.

Requests for additions and replacements of office equipment and machines are made by the several divisions and departments to the business office. The Business Manager supplies their needs within the limits of the budget appropriation.

The staff of the business office, in seeking to better serve our churches, institutions, divisions and departments of our Convention, welcomes suggestions for improving this service and it especially invites questions pertaining to any financial matter which appears to need clarification.

Division of Evangelism

JULIAN S. HOPKINS, Director

Julian S. Hopkins

The Division of Evangelism endeavors to do two things. First, to keep before the Baptists of North Carolina objectives that will guide us into the practice of evangelism as commanded by Jesus, our Lord and Saviour. Second, to help the leadership in the churches, in the district associations and in the Convention to be alerted to the best ways and means for reaching these objectives, and to be inspirited for the task.

OVER-ALL OBJECTIVES

TO SEEK and follow the guidance of the Holy Spirit in the implementation of New Testament evangelism among the Baptists of North Carolina.

TO EMPHASIZE at all times and in all places the necessity for the spiritual birth to be experienced by every person before being baptized.

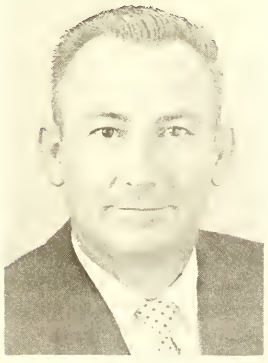
TO COOPERATE with all divisions and departments of the Convention in finding ways and means of getting and maintaining the spirit and practice of evangelism (witnessing unto Christ) in every phase of the total Baptist program in North Carolina.

IMMEDIATE OBJECTIVES

TO HELP the churches in the Convention develop their members in faithful witnessing unto Christ and into becoming active participants in God's total redemptive purpose.

TO AID every association in its united efforts in evangelism to reach every person for Christ in its territory.

TO STRESS the need for full dedication to Christ in our personal lives and for spiritual depth and motivation in the churches that we may move with God toward His objective of redeeming the world in the hope the Holy Spirit may use us in North Carolina to win to Christ and baptize at least 40,000 in 1961, 42,100 in 1962, 44,600 in 1963 and 50,500 in 1964 – the year of our Jubilee celebration and world-wide united effort in evangelism.



Gary E. Harthcock

PROGRAM

The Division of Evangelism works to realize its objectives largely in the following ways:

LEADERSHIP CLINICS are held annually to instruct associational chairmen of evangelism in the total program.

WITH THE AID of associational chairmen of evangelism efforts are made to conduct a clinic in every association each year. The purpose of the clinic is to share with the leaders in the association and the churches the best methods known for carrying out in the churches the command of Jesus to "make disciples" and to instruct and inspirit all Christians in witnessing unto Christ everywhere.

A PRAYERFUL EFFORT is made in each annual state-wide Evangelistic Conference to sound a ringing challenge to pastors and lay people for full dedication to

Associational Leadership Clinic

Junior and Intermediate Accepting Christ

Christ and His redemptive purpose.

ASSISTANCE IS GIVEN to leaders in the associations in the preparation for and in the conduct of BAPTIST JUBILEE REVIVALS. "A BAPTIST JUBILEE REVIVAL is an associational evangelistic emphasis for Southern Baptists for 1961, 1962, 1963, and 1964. It differs from other revivals in that it is a distinctive, clearly defined evangelistic program for an association and the churches in the association."

SPECIAL ATTENTION is given to reclaiming the inactive church members for the cause of Christ and to the spiritual nurture of all Christians.

As an integral part of the overall objectives of the Division of Evangelism, the special work in the area of personal evangelism seeks to translate the "mass hearing" to the "personal doing" on the part of individual men, women, boys and girls. It is essentially a person-to-person relationship.

Believing that "other foundation can no man lay than that is laid, which is Jesus Christ" (I Cor. 3:11), personal evangelism seeks to build with very definite stones on this Great Foundation. The first stone is that personal evangelism must always accompany the preaching of the Gospel. Another stone is that very little spiritual growth can take place in the life of any Christian unless he is actively engaged in sharing his Saviour with others. A third stone is that "Go ye and make

Section of the State-Wide Evangelistic Conference

Fruits of Evangelism: Baptism of Believers

disciples" is a pattern, and must, of a necessity, include the two ideas of leading a person to Christ and then giving him personal attention until he is truly a disciple or follower of Christ.

In the work of implementing the above concept, the task of personal evangelism in our Convention is to go where the people are to give personal on-the-job training. We seek to join hands with our Baptist pastors to use every resource at our command under the leadership of the Holy Spirit, to help every Baptist in North Carolina to become an effective witness for Christ.

Division of Missions

E. L. SPIVEY, Director

E. L. Spivey

The function of the Director of this Division and the purpose of the Convention's mission program is best described in the analysis of the work by the committee of twenty-five which reported at the special session in 1959. It described this division's function as follows:

To survey and aid in the establishment of new mission points and new churches in North Carolina. This may involve the establishment of a loan fund and the training of leaders for this task. The 30,000 movement will be a vital part of this ministry through 1964.

Work with the Department of Church Development in studying and carrying out plans for the development of new and underdeveloped churches in the Convention.

Work with the associational missionaries in the task of strengthening the district association as a vital unit of our Baptist work. Special attention should be given to the development of literature, methods and suggestions that may be valuable to the missionary and officers of the associations.

Work with the director of Fruitland Bible Institute in the accomplishment of its purpose to help men who have been called to the ministry later in life or who, because of family or other responsibilities, have not been able to attend our regular Baptist colleges and seminaries.

Work with those who are seeking to minister to special groups such as:

The deaf people.

The correctional institutions and other institutions that may need chaplaincy service, such as Samarcand Industrial School for Girls and McCain Sanitorium.

Other institutions or special groups.

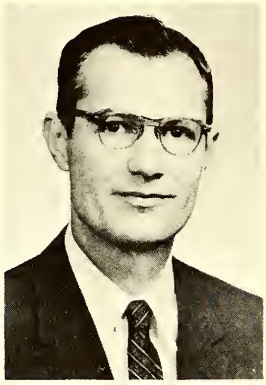
Work with the Department of Interracial Cooperation in creating good will and rendering possible help to our racial groups.

Participate in conferences, rallies and various district and State programs to inform and encourage our people in their support of our total Baptist work and in the conduct and promotion of schools of missions and schools for pastors.

The continuing story of the interpretation of these ministries and the identification of those who direct them will enable North Carolina Baptist to understand the scope and purpose of their Division of Missions.

Church Development

ERNEST C. UPCHURCH, Secretary



Ernest C. Upchurch

The Church Development Department is a ministry of the Division of Missions which is designed to promote the TOTAL PROGRAM of the local church.

Church Development is truly a Divine Principle of growth; however there are certain human elements of cultivation in order to attain this principle.

The Church Development Department cooperates with the association and the church in promoting church progress. Church progress is our most important product! It is a privilege to share with state, association, and local leadership in the combined task, under the leadership of God, to achieve worthy goals in bringing in the Kingdom.

Church Development serves through the following ministries:

1. Research and diagnostic arm of the new and under-developed churches within the bounds of the Convention.

2. Counseling with churches and pastors on matters pertaining to church administration and development.

3. Assisting associations and churches in conducting comprehensive 8-day church-community surveys which evaluate church-community potentials.

4. Assisting churches in conducting annual Church Achievement programs designed to aid local churches in charting a course of growth and development. This is a "do it yourself" development project.

5. Development of manuals and other aids for training persons to take surveys and do other related work.

6. Assisting the Convention's General Secretary and Director of the Division of Missions, upon request, in any denominational relations or cooperative mission endeavor.

One firm states, "Progress is our most important product." We believe Church Development means church progress to undergird the total program of the church.

Available materials for implementing these services may be purchased from the Church Development Department. Write for free sample material.

Areas of Services

Promoting and Directing Community Surveys

Presenting Church Achievement Plaque

Interracial Cooperation

W. R. GRIGG, Secretary

W. R. Grigg

Feeling the need for more cooperation between the different groups of people in North Carolina and a desire to grow more and better Baptist churches, the Department of Interracial Cooperation was launched by the General Board on April 1, 1957. Growing more and better Baptist churches means more wholesome relations, higher moral standards, keener appreciation of the more noble and holy things of life, and increased determination toward God-like living for every community.

The total program is a cooperation of the Baptist State Convention of North Carolina, the General Baptist State Convention of North Carolina (this Convention is composed of representatives from 1700 Negro Baptist Churches with a membership of 325,000), and the Home Mission Board of the Southern Baptist Convention. The Home Mission Board is particularly helpful in paying a portion of the salary for the State Secretary and four workers – one who teaches Philosophy and Religion at Shaw University, Raleigh; and three Directors of Missions and Promotion in the Winston-Salem, Charlotte, and Elizabeth City areas. Several pastors and lay leaders serve as volunteer workers annually.

Our program of work centers in the needs of the local church and its organizations. Extension Schools for in-service pastors and lay leaders are operated. An average of ten schools are operated annually with an approximate enrollment of 160. Training Institutes (study courses) are conducted on a local church and associational-wide basis. There are state-wide conferences and area clinics on Evangelism and Stewardship and Vacation Bible Schools are promoted each year as a regular part of the program. Leaders from churches of both Conventions cooperate in these teaching and training programs.

Cooperative efforts include Pastors' and Deacons' Schools, an Interracial Retreat, Baptist Student Unions on College Campuses throughout the state, and many community projects of inter-church nature.

The total program is one of mutual sharing to the glory of God.

Cooperative Planning:
Advisory Committees of the
N. C. State and General Baptist

One of Several Extension Centers
For Pastors and Lay Leadership

Fruitland Bible Institute and Camp

FRITZ HEMPHILL, Associate in Missions and Director of Fruitland Bible Institute and Camp

Fritz Hemphill

This school opened October 15, 1946, with 46 students enrolled. During the 1959-60 session 160 were enrolled. These students come from every area of the state and several adioining states; however, the majority come from the Western and Piedmont sections.

Fruitland Bible Institute provides the missing link in our program of Christian education. It was established and designed to meet the needs of men called of God to preach the Gospel who by virtue of age or lack of preparation cannot attend college or seminary. The School offers courses of study in Old and New Testament, Sermon Preparation, church training activities, Evangelism, Missions, Church History, Rural Sociology, Literature and Remedial English, and Stewardship. Future plans call for an extension of the session duration from eighteen to thirty-six weeks, and full accreditation as a Bible Institute.

Fruitland also sponsors a summer camp each year from the middle of June to the middle of August. The camp program includes Junior Choir, Training Union, Royal Ambassadors and Girls Auxiliary. The camp will accomodate 240 at nominal rates.

Recreation program includes swimming, shuffle board, baseball and hiking under the direction of a well trained staff.

Address all inquiries regarding the Bible Institute and Camp to: Rev. Fritz D. Hemphill, Fruitland Bible Institute, Hendersonville, North Carolina.

Typical Class At Fruitland Bible Institute

Summer Camp

Ministry to the Deaf

JERRY POTTER, Missionary

Jerry Potter

There are more than five thousand people in North Carolina who cannot hear. Jesus seemed to have a special love for these people, perhaps because He realized more than others just how much they missed in life.

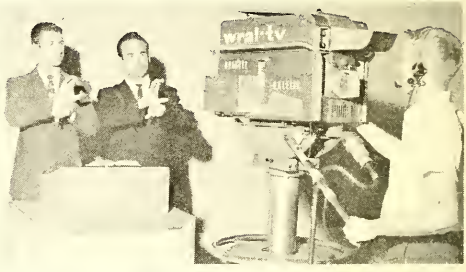
The ministry of State Missions to the deaf is an effort to fill in the gap, to make up for the many needs created by their deafness. There is a need for help when they face sickness, home building, marriage, baptism or death. In their lonely world of silence, they need someone to interpret into signs what is transpiring in the hearing language. Like all people the deaf are lost and need Jesus Christ.

The ministry provided by State Missions helps to train hearing people in the use of sign language so they can become interpreters. It helps organize new classes and to pull them into closer contact with the hearing churches. It provides a "go-between" for a pastor who has deaf members in his church. It provides a ministry to the children in the schools for the deaf.

State Missions provides a fulfilment of the prophecy in Isaiah 29:18, "In that day shall the deaf hear the words of the book."

The ministry to the deaf is the responsibility of Jerry Potter and one associate. The department has at its disposal a plane which has literally given wings to the word.

Typical Class



TV Ministry: Potter with Associate Peyton

Wings to the Word

Unlocking the Doors to Speech

Seminary Extension and Literacy Work

J. ALTON MORRIS, Associate in Missions

J. Alton Morris

This is a program being carried on in Region Ten by the Home Mission Board, the Seminary Extension Department of the Southern Baptist Convention and the Baptist State Convention of North Carolina. The purpose is to enlist pastoral and lay leadership in the churches in a learning experience designed to stimulate growth and make more effective their leadership in the churches. The courses of study are offered for these leaders who desire further study and training but cannot leave home to attend college or seminary.

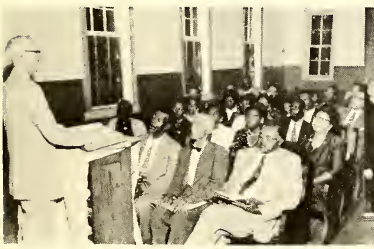
The first season in this missionary venture closed in the spring of 1961. Two hundred and fifty-five persons had been enrolled in seven centers strategically located in seven towns in Region Ten of the western section of the state. Three new centers for the negro leadership have been organized and will be in full swing in the fall of 1961.

The courses of study offered are New Testament, Old Testament, Preaching, Evangelism, Rural Church Development, and Church History. Credit is given by the Sunday School Board and the Seminary Extension Department when these courses ARE COMPLETED. These subjects are taught by competent and approved teachers once a week for one and two hours, extending over a period of 18 weeks. All the centers do not meet the same night of the week but spread their sessions from Monday through Thursday nights.

The cost to each student is very nominal. Scholarships plus travel are offered to those who feel they are unable to pay. A modest honorarium is given to each of the teachers in the centers. The Woman's Missionary Union of North Carolina is undergirding this new mission work with their prayers and support.

In connection with this work "Learning to Read" classes for adults have been opened in three of the centers and efforts are being made to extend this ministry through all the centers. This program is being carried on in cooperation with the World Literacy Movement.

Director of the Extension Program is J. Alton Morris, Andrews, North Carolina.



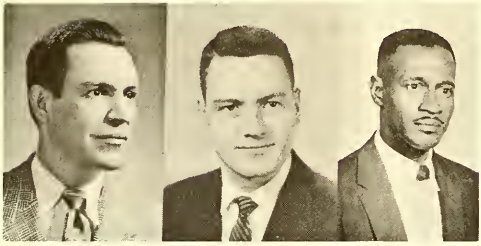
Murphy Negro Center
Murphy, N. C.

Cheoah Center
Robbinsville, N. C.

Training Leadership
For Literacy Work

Institutional Ministries

CHAPLAINS R. D. SPEAR, JR., ERNEST POSTON AND C. C. CRAIG



Ernest Poston Samarcand | R. D. Spear, Jr. McCain | C. C. Craig McCain

SAMARCAND MANOR FOR GIRLS

Samarcand Manor for Girls is a correctional institution. The average enrollment in the Manor is 150. Because of conditions under which these girls are placed at Samarcand, it is essential that we share with them the Christian message of counsel, encouragement and challenge. This service is rendered by a local minister who functions as chaplain. Through his wise counsel and leadership the chaplain assists many of these young women to return to their homes and communities and establish themselves as good and useful citizens.

McCAIN TUBERCULOSIS SANATORIUM

Tuberculosis is no respecter of Baptists. At least six out of every ten of the patients (negro and white) at the North Carolina Tuberculosis Sanatorium at McCain are Baptists. Although the population is constantly changing approximately 200 of the patients at any given time will be members of Baptist churches. These patients are confined on an average of eight months.

With these things in mind, your State Convention sends Rev. R. D. Spear, Jr., pastor, First Baptist Church, Aberdeen, and Rev. C. C. Craig, pastor, First Baptist Church (negro) Hamlet, as the Baptist visitors to the Baptist patients. The new admissions are visited, a letter is written to the home pastor, and the services of your Convention are extended to these who are experiencing illness and separation. Nearby churches offer their services through the hospital's own chaplaincy department. Through these two channels effective spiritual help is provided these sick.

Top: Chaplain Spear With Patient at McCain
Lower: Chaplain Craig Leads Worship Service

Also at McCain is the tuberculosis hospital for the North Carolina Prison Department which now permits the Baptist chaplain to visit the prison patients. This is an extension of the Convention ministry.

The work with the patients at McCain will never substitute adequately for the visits, letters, and prayers of pastors and friends in the home church, but it does remind our fellow Baptists that sickness does not separate them from the love of their fellow Christians. These chaplains need our prayers that God will constantly strengthen their work and bless the patients to whom they minister.

* * *

Pastors Schools and Schools of Missions

In several associations each year Schools of one week's duration are conducted for pastors. These Schools and the annual "Week of Christian Study and Fellowship" for pastors and their families at Mars Hill College enable many ministers to get away from the routine of church and community duties in order to refresh their minds and bodies through fellowship and study. In these schools new methods are discussed, great Bible truths are taught and preached, visions are lifted and inspiration gained. Pastors return to their places of service better equipped to meet the needs of their people. Some of the ablest teachers and preachers of our day serve on the faculties of the Schools.

Annual Pastors School At Mars Hill College

Many Schools of Missions are conducted each year. The majority of these are associational-wide in scope. Mission study classes are provided in each participating church. Missionaries representing all areas of missionary endeavor speak in the churches. The rotating plan is used so that each church may hear associational, state, home and foreign missionaries. These Schools are sponsored by the Home and Foreign Boards, the State Convention and the Association.

Associational Missionary Outlines Plans for School of Missions

The purpose of the Schools of Missions is to stimulate soul-winning, encourage every church to organize a mission or missions, to inspire definite and concerted prayer for Missions, to increase financial support of Missions, and secure decisions for life commitment to missionary service.

Address inquiries to:

DIVISION OF MISSIONS

E. L. Spivey, Director

Baptist State Convention

of

North Carolina

301 Hillsboro Street

Raleigh, North Carolina

Pastoral Aid

The first phase of mission work among North Carolina Baptists was aid on pastors salaries. This work has continued for over 100 years. Perhaps 50 per cent of the Baptist churches in North Carolina were aided in their beginnings through this ministry. Many of the largest and strongest of our churches were begun or aided in their beginning by this program.

Currently 115 churches in 53 associations are receiving assistance on pastors salaries. The Convention's annual investment in this program runs from $85,000 to $100,000 annually.

This ministry enables churches with a good potential to move toward a full-time program. It creates an opportunity for churches to secure capable leadership.

Pastoral assistance is closely related to the program of aid on church lots. Together they contribute toward an increased supply of men and money for all our Kingdom enterprises. New cooperating Baptist churches mean more people working for Christ and bringing others to Him. They also mean more people supporting our social service institutions, our work in the education of men and women for Christian service; and, in fact, all phases of Baptist witness around the world.

This ministry is usually provided on a decreasing schedule with the expectation that within five years a church will become self-supporting. Through this program the division is encouraging the organization of new churches and speeding them on their way to becoming strong churches.

Fellowship Baptist Church
Roleigh Association

Cherokee Baptist Church
Cherokee Indion Associotion

First Baptist Church, Jacksonville
Received Aid During Early Years

Midville Baptist Church
Jacksonville

Aid on Church Lots

Land for church lots costs a great deal. It is necessary to have a lot before a congregation can build. New Baptist churches and missions are organized each week. In the majority of these cases the new organizations or sponsoring groups ask the Convention to encourage the work through assistance in the purchase of land on which to start buildings.

The General Board of the Convention provides funds in each annual budget for such a necessary work. This is primary mission work. The assistance given by the Convention often means the difference between a young church or mission marking time or moving forward in increased membership, finances, organization and service. Seventy churches and missions requested aid for the purchase of lots during 1960. This figure grows from year to year.

The Convention has a two-phase program of assistance to new churches. The church LOT fund and the church LOAN fund. The former is aimed at assisting the churches in securing adequate well located building sites. The latter is designed to assist with new buildings, and is granted in the form of loans to be repaid. As the corpus of the church loan fund grows more and more new churches can be aided and larger loans can be made. Interest charges are very nominal, intended only to cover actual cost of administering the fund.

Blue Creek Mission at Jacksonville
Aided by Mission Funds

Rockfish Church Becomes A Reality
In the Burnt Swamp Association

Harker's Island Church
Received Lot Aid.

Harker's Island Church Erection Begins
This Is Missions at the Grass Roots

30,000 Movement

This is a mission movement on the part of agencies and states that comprise a cooperative relationship among Southern Baptists to establish 10,000 new churches and 20,000 new missions by the end of 1964.

The most effective promotion of this movement must be done by the local churches and the associations. It is therefore an imperative necessity that there be a Mission Committee in every church and association. The state mission committee of the General Board works with the church and association committees.

The possibilities in this movement stagger the imagination. The average new church, five years of age, baptizes 17 converts each year. Ten thousand new churches would mean 170,000 more baptisms annually. The average new church five years old has elected 40 new officers and teachers. This would mean 400,000 more people enlisted in service annually. The average member of a new church gives $81.83 per year and the average new church five years old has 177 members. This means that each new church will give annually $14,483 and 10,000 churches will mean $144,839,100 annually. All this would mean 2 million more in Sunday School, one million more in Training Union, 750,000 more in Woman's Missionary Union and 750,000 more in Brotherhood. The greatest growth among Southern Baptists in the future will come through new church organizations.

A mission is anywhere one or more persons are sent from the local church to preach or to teach the Gospel.

New missions should be reported to E. L. Spivey, Director, Division of Missions, Baptist State Convention, 301 Hillsboro Street, Raleigh, North Carolina.

Heavener Acres Mission, Fort Bragg

Fuller Mission, Raleigh

Dundarrach Mission, Burnt Swamp

Center Grove Mission, Hudson

Associational Missions

During and since the New Testament times churches have worked together on the basis of "voluntary cooperation." Among Baptists that relationship ultimately took the form of district associations and eventually conventions. Although the first association on the North American Continent was organized in Philadelphia, Pa., in 1707 , it has been only during the last few years that this first unit of denominational cooperation has begun to be properly emphasized and recognized for its strategic value in the causes of missions, evangelism, stewardship and Christian programs of development for the individual and his church. One aspect of the increasing emphasis upon the association has been the advent of the associational missionary. Today there are 57 of these servants of the Lord and of the denomination scattered across the state from the Chowan to the Brunswick, and from the Ashe-Alleghany to the West Liberty. In a few cases two associations work together and employ one missionary between them. To undergird this associational approach, the State Convention is maintaining two general missionaries, one in the west and one in the east. In addition it is assisting in the salary support of most of the associational missionaries.

Annual Summer Conference at the N. C. Baptist Assembly

Annual Workshop for Associational Missionaries

More and more North Carolina Baptists are realizing the importance of this primary area of missions. To strengthen the association is to strengthen the whole denominational structure. The associations are interested in being witnesses "both in Jerusalem and in all Judea, and in Samaria, and unto the uttermost parts of the earth." Theirs is a total missionary endeavor.

Division of Church Programs

Director

AN INTRODUCTION

The Division of Church Programs embraces a wide variety of activities. They are: Sunday School Department, Training Union Department, Department of Student Work, Department of Church Music, Church Planning Department, Assemblies and Camps, Brotherhood and Royal Ambassador Department, and all projects which are directly related to the programs of the local church

These departments, with skilled, competent staffs, are quietly performing indispensable ministries in the churches and associations of the denomination fifty-two weeks a year. Southern Baptists are extremely fortunate in having in the Sunday School Board the most highly developed and effective agency in America for the carrying out of the purposes of enlistment, education and promotion in and through local churches. The Sunday School Board, with its highly trained staff of experts in the fields of Sunday School, Training Union, Church Music, Student Work, book stores, assemblies, family life, education, architectural consultation, etc., is constantly studying and experimenting in methods and materials, seeking to provide the best of both for the churches. Through the State Convention organizations the ministries of the Sunday School Board are transmitted to the churches and associations and assistance is provided in training leadership skilled in their use. These programs have been the secret of the phenomenal growth of Southern Baptists. Almost every department of work in the Sunday School Board has its counterpart in the State Convention organization. From these state organizations assistance goes out to the local communities.

We proudly present these various programs, with their staffs, in the following pages.

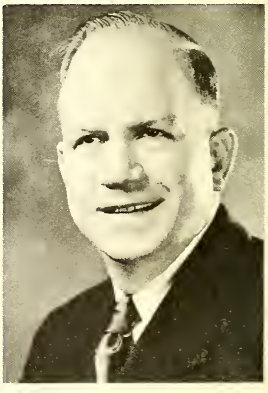
Sunday School

HERMAN IHLEY, Secretary

The Sunday School Department seeks to help the local church in its endless task of reaching, teaching, winning, and developing people for Christian discipleship through Bible study.

Its primary function is to discover, develop, and promote principles and methods for organizing new units, and to enlarge and improve existing Sunday Schools, Vacation Bible schools, church kindergartens, and weekday Bible study projects in the churches.

The program consists of the following activities: director and pastor-led enlargement campaigns in the associations, Vacation Bible school clinics, both state and associational; the promotion of the Church Study Course for Teaching and Training which is designed to offer valuable assistance to all teachers and officers; Bible teaching clinics; enlargement efforts in churches preparing to



Herman Ihley

Superintendents Conference
Sunday School Convention

Associational Leaders
Conference at Assembly

move into new educational buildings; state leadership clinics emphasizing both administrative and teaching procedures; state and regional conventions; summer assemblies at the North Carolina Baptist Assembly, Fruitland Camp, and at Ridgecrest; an accelerated emphasis upon associational promotion; the pastor-led Sunday School soul winning campaign; associational elementary workshops;and the statewide distribution of free pamphlets which relate to every phase of Sunday School work.

Departmental personnel include Herman Ihley, secretary; Mrs. Myra S. Motley, director of Vacation Bible School promotion; Jack R. Bagwell, director of associational activities; Miss Hilda Mayo, director of elementary work; Richard D. Smith, director of training and enlargement; two office secretaries; ten approved age group workers; and ten regional superintendents. These are eager to be of maximum service to the churches in their efforts to enlist, train and evangelize.

Operation Mission Bible
School at Trailer Park

Bible School, Moccasin
Creek Church, With
Summer Worker

Age Group Conference
With Approved Worker
Leading

Richard D. Smith
Associate in
Enlargement
and
Training

Hilda Mayo
Associate in
Elementary Work

Mrs. Myra S. Motley
Associate in
Vacation Bible
School

Jack Bagwell
Associate in
Associational
Promotion

Training Union

JAMES P. MORGAN, Secretary

James P. Morgan

Dr. J. E. Lambdin has said the Training Union majors on "individual development through individual participation". It seeks to develop new Christians and to grow church members through its program of activities designed to develop self-confidence and skill in serving, and through its program of study which provides information and inspiration necessary for effective witnessing, Christian service, intelligence and efficiency in church membership, and appreciation for and loyalty to our Baptist program.

The Training Union Department of our state has a four-fold responsibility:

1. To reach those churches without Training Unions and encourage them to inaugurate this program of training in Christian service.
2. To assist and encourage existing organizations to expand.
3. To provide a program of work for the development and training of associational and local leadership through which the effectiveness of the work will be enhanced.
4. To provide such other activities as will implement the achievement of the above stated objectives.

The associations and churches are served by this department in many ways. Some of them are through:

1. Associational and local church leadership training schools and enlargement efforts.
2. State assemblies and regional conventions.
3. Clinics and conferences for leaders.

Age-Group Workers Lead In Enlargement Campaigns, Clinics, Training Schools

Study, Inspiration and Fellowship Each Year at the Assemblies

4. The development of associational Training Union leadership.
5. The distribution of FREE HELPS and other promotional materials.
6. Various staff activities and contacts.

The Training Union Department promotes special projects for personal growth and the development of spiritual skills. Among them are:

1. Special Study Course weeks, including Membership Training Week.
2. Youth Week.
3. Baptist Youth Night in the associations.
4. "M" Night.
5. Age-Group, Bible-Centered tournaments.
6. The Prayer Meeting Crusade.
7. The Bible Reading Crusade.
8. Vocational Guidance emphases.
9. Special leadership conferences.
10. And many other emphases designed to produce "growing" Christians.

Katy Ruth Grayson
Director of
Youth Work

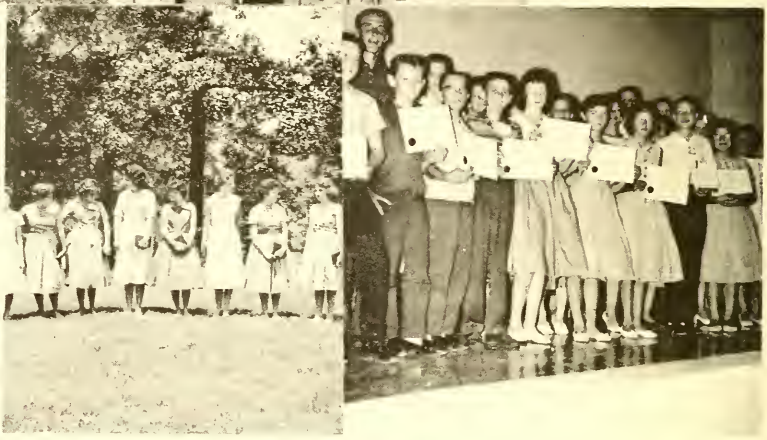
Doris Morgan
Director of
Elementary Work

Left: Young People's Speakers

Right: Adult Scripture Reading

Left: Intermediate Sword Drill

Right: Junior Memory Work



Church Planning

L. L. MORGAN, Secretary

The Church Planning Department seeks to help every church secure a functional and beautiful building. We work closely with the Sunday School, Training Union, Music, and other departments of the Convention in our efforts to meet the needs of every age group in the churches. A church building vitally affects its educational program. This department also works in cooperation with the Church Architecture Department of the Baptist Sunday School Board in Nashville, in counsel, guidance and basic plans and sketches to churches planning to build.

Each year the Department sponsors state meetings for pastors, building committees, state workers, and architects. Mr. W. A. Harrell, secretary of Church Architecture of the Baptist Sunday School Board in Nashville and his associates frequently serve on these programs. These meetings which are usually well attended, serve to coordi-

L. L. Morgan

State-Wide Conference on Church Architecture
Inset: Secretary Counsels With Local Survey and Planning Committee

A Beautiful and Functional Building: A Result of Careful Planning

nate our thinking with reference to a wise building. The secretary of this department speaks at associational meetings on Church Buildings and holds conferences with building committees on the field and in the office at the Baptist State Convention Building in Raleigh.

(1) Here are some important suggestions the Department offers to guide the churches as they plan to build:

(a) Appoint a Planning and Survey Committee.

(b) Make a church and community survey to see if your building is properly located.

(c) Seek wise counsel.

(d) Select a plan that will meet your present and future needs.

(e) Take time to do a good job.

(f) Prayerfully and carefully select a Building Committee.

(g) Secure an experienced and sympathetic architect.

(h) Adopt a sound financial program.

(i) Provide adequate parking space.

(j) Build according to North Carolina laws.

(k) Build an adequate educational plant to meet the needs of your church.

(l) Let the church planning department assist you in a study that will help you to find out what you need.

(2) Avoid the following building mistakes:

(a) Basements – It is cheaper to build up.

(b) Inside classrooms – They are not desirable.

(c) Wasted space – It costs the same as usable space.

(d) Inadequate buildings – You can pay for what you need easier.

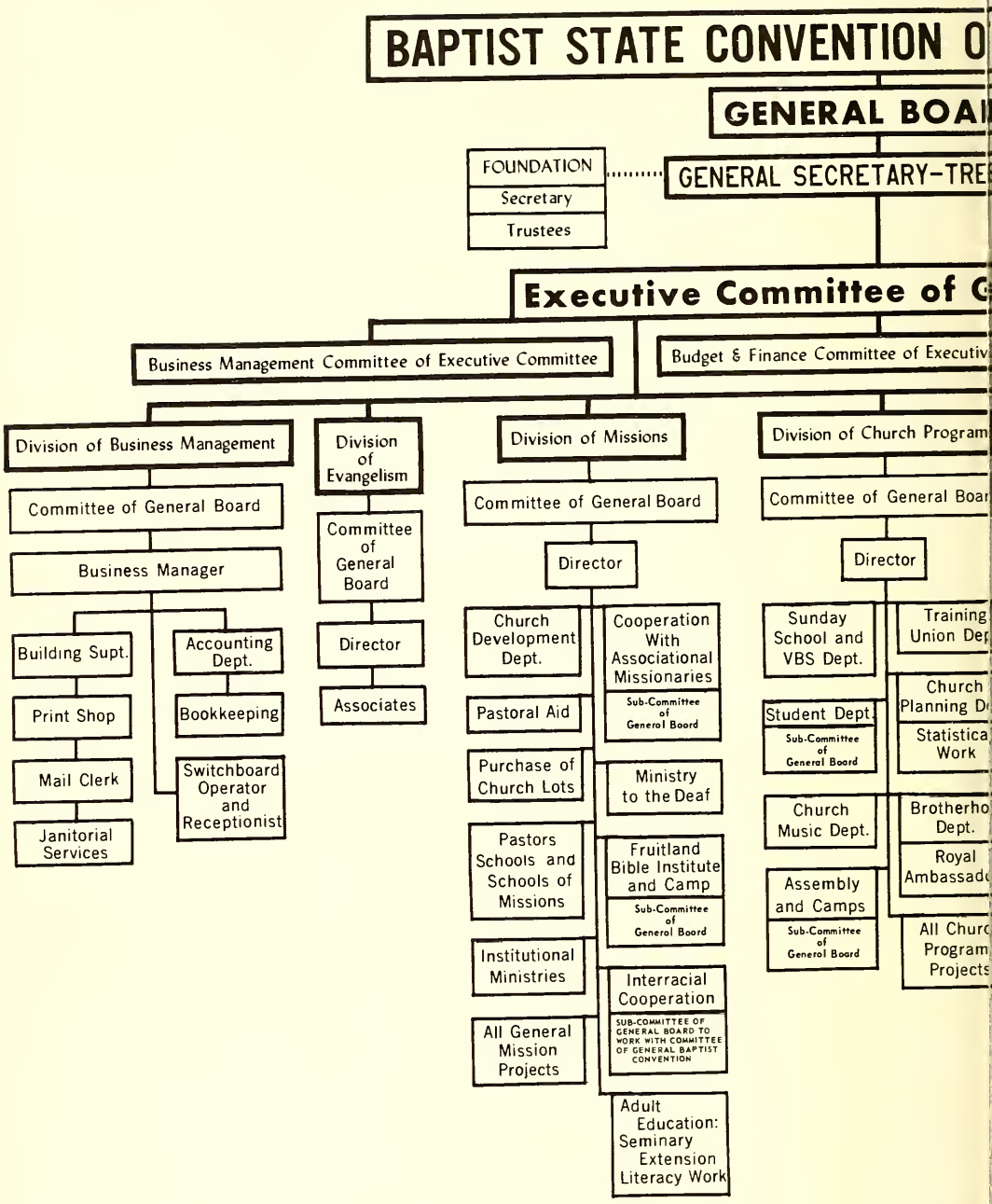
(e) Unattractive buildings – Secure an architect.

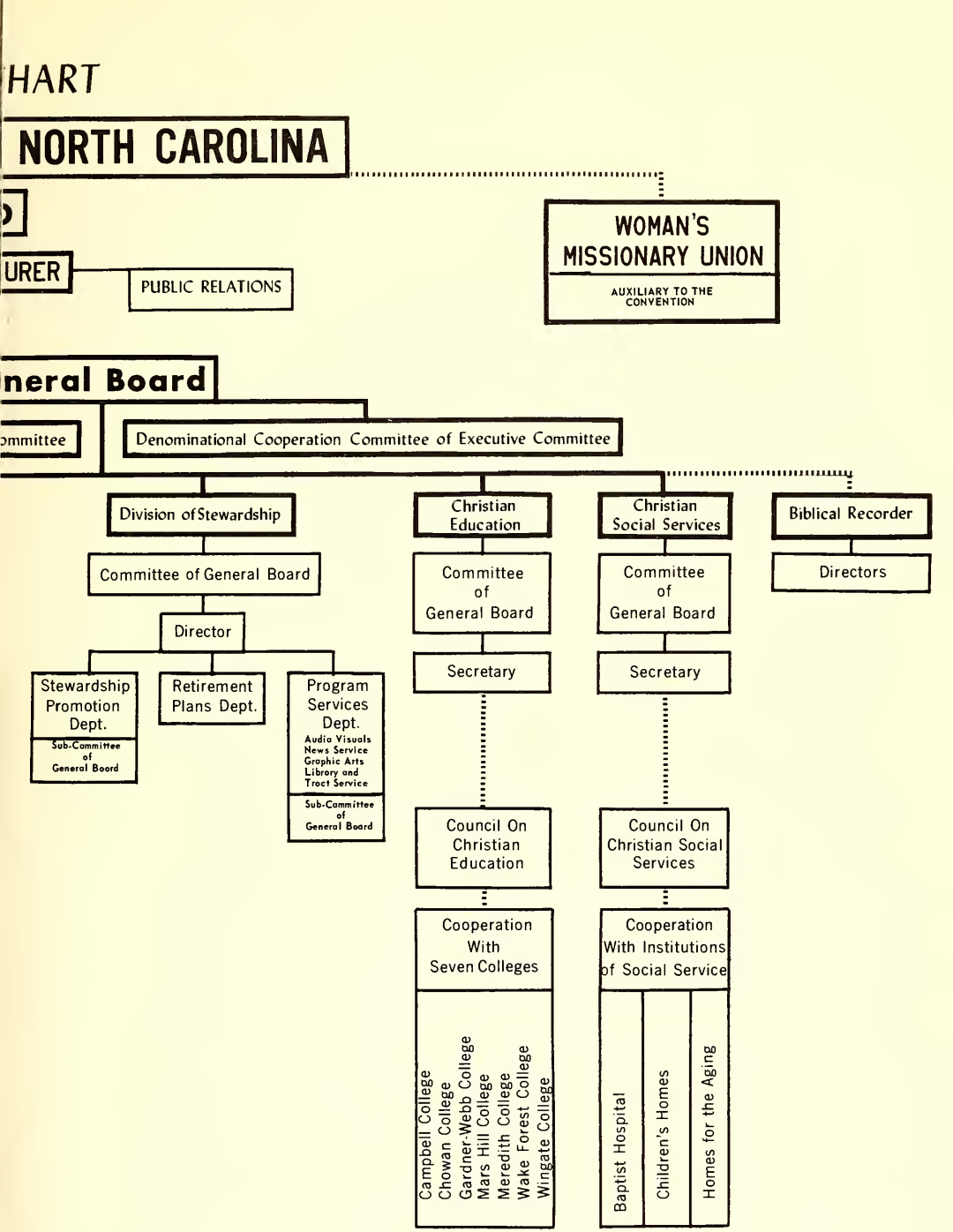
(f) Narrow halls and narrow, winding stairways.

L. L. Morgan, Secretary of the Department says, "If we can be of service to any church with reference to any of the above suggestions, feel free to write us for either our personal counsel or printed information." Address inquiries to:

L. L. Morgan
Baptist State Convention of North Carolina
301 Hillsboro Street
Raleigh, North Carolina

ORGANIZATIONAL




HART
NORTH CAROLINA
URER
PUBLIC RELATIONS
WOMAN'S MISSIONARY UNION
AUXILIARY TO THE CONVENTION
neral Board
ommittee
Denominational Cooperation Committee of Executive Committee
Division of Stewardship
Committee of General Board
Director
Stewardship Promotion Dept.
Sub-Committee of General Board
Retirement Plans Dept.
Program Services Dept.
Audio Visuals
News Service
Graphic Arts
Library and
Tract Service
Sub-Committee of General Board
Christian Education
Committee of General Board
Secretary
Council On Christian Education
Cooperation With Seven Colleges
Campbell College
Chowan College
Gardner-Webb College
Mars Hill College
Meredith College
Wake Forest College
Wingate College
Christian Social Services
Committee of General Board
Secretary
Council On Christian Social Services
Cooperation With Institutions of Social Service
Baptist Hospital
Children's Homes
Homes for the Aging
Biblical Recorder
Directors

Student Work

HAROLD COLE, Secretary

Harold Cole

The Baptist Student Department is charged with ministering to approximately 24,000 Baptist students who attend 58 colleges and universities and 80 professional schools in North Carolina

The whole person is involved in the educational process. The distinctive needs evident among students require a particular ministry. Baptist Student Union is the denomination's ministry related both to local churches and to campus life. The movement emphasizes intellectual and emotional commitment to Christ, Christian nurture, evangelism, faith relevant to all of life, service, missionary education, denominational loyalty, churchmanship.

On Baptist campuses BSU is ONE contributor to the Christian educational experience. On non-Baptist campuses, where approximately four-fifths of our students are enrolled, it is our ONLY means of providing a distinctive Baptist ministry.

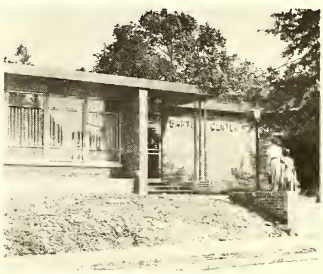
Fifteen campus Directors guide students in attractive, inclusive programs; fifteen other BSU's depend mainly upon pastor and faculty advisers to give sustained guidance. Additional personnel is urgently needed to help us minister to a larger number of our Baptist students and to reach graduate, married and commuter students.

State projects include Off-to-College emphasis, Student Convention, International Student Retreat, Choir, THE REVEILLE, (BSU Journal) Nurses' Conference, Leadership Conference, visits to Schools of Nursing, Work Camp, Youth Evangelism teams, Campus Evangelism Conference, summer service, missionary education and student missionaries, Directors' Seminar. A Leadership School is held in cooperation with Southeastern Seminary each June.

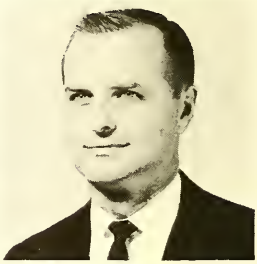
Encouragement is given to participate in and promote Southwide events and emphases, such as Retreats at Ridgecrest and Glorietta, Student Night at Christmas, BAPTIST STUDENT, etc.

The first Student Campus Center constructed by the Convention was dedicated in May, 1960. Three converted residential buildings currently serve inadequately at centers near other campuses. Long-range plans include the erection of at least ten student centers adjacent to non-Baptist campuses with large Baptist enrollments.

Study and Discussian
Encourages Spiritual Growth



Student Center
WCUNC, Greensboro



William C. Smith
Associate

254 N81 1961

Church Music

JOSEPH O. STROUD, Secretary

Joseph O. Stroud

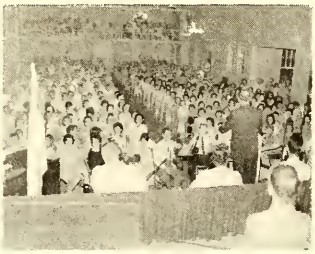
The purpose of the Department of Church Music is to plan and promote a program of church music education to the end that music may be used more effectively in the worship and Christian education of the churches. To serve in accomplishing this purpose the department sets up a music organization in each of the associations, and a program of teaching, training, festivals, hymn sings, and conferences is carried on through this organization. Twenty-two Regional Directors are enlisted to help in the associational promotion.

In addition, weeks of music study are offered each summer at the North Carolina Baptist Assembly and Fruitland Baptist Camp. Five areas of work in the music ministry of the church are emphasized through the department: Congregational Activities, Choral Activities, Instrumental Activities, Training Activities, and Promotional Activities.

The department also works with the other departments in the interest of music – the Sunday School, Training Union, Woman's Missionary Union, Baptist Brotherhood, Vacation Bible School, and the Division of Evangelism. It also works with the Convention's Committee on Order of Business in planning the music for the annual sessions of the Convention.

Joseph O. Stroud is Secretary for the Department which is now in its sixth year of service. The department is anxious to be of help to every church in its efforts to develop music appreciation and in the use of music for spiritual ends.

A Conference in Conducting at the Assembly



Music Week at the Assembly: Annual Cancert

Intemediate Conference at the Assembly

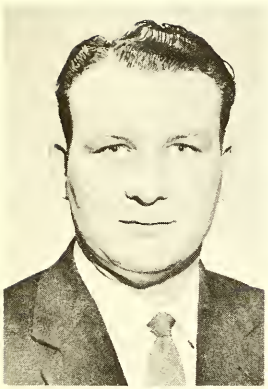
Music Committee af Associatian

Associatianal School of Music

Annual Chair Festival Wake Forest Callege

Brotherhood and Royal Ambassadors

CLYDE L. DAVIS, Secretary



Clyde L. Davis

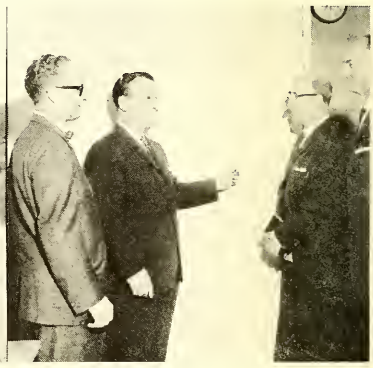
The Brotherhood Department is engaged in the significant task of seeking to enlist Baptist men in every phase of the Baptist program of World Missions. We seek to accomplish this goal through certain programs and activities. The programs are designed to inform men about the mission of the church and to inspire them to dedicate their time, abilities, possessions, and influence to Christ for the accomplishing of this mission. Good programs produce activities which direct men toward personal participation in World Missions. The Brotherhood functions in four major areas of activities: Roayl Ambassador, Christian Witnessing, Personal Stewardship, and World Missions. Programs and activities are, in the main, confined to these areas.

Services are offered to the churches through two basic organizations: the state-wide Brotherhood Convention and the Associational Brotherhood organization. In addition to these, there is at least one Brotherhood Advisor in each of the ten Regions of the State Convention. They are appointive officers. The Regional Brotherhood Advisors assist the Brotherhood Department in organizing associational Brotherhoods, training associational officers, promoting special events, and presiding at the Annual Regional Brotherhood Conventions.

Officers of the state-wide Brotherhood Convention are elected at the Annual Convention, which meets in October. These officers give state-wide emphasis to Brotherhood programs, plan the program, and preside at the Annual state-wide Brotherhood Convention. The Convention is a fellowship of service with the Brotherhood Department.

Royal Ambassador Camp Committee

12 Acre Lake on New RA Camp Site Near Ashboro



Developing the Manpower of the Church

The duties of associational Brotherhood officers will be found in the "Associational Brotherhood Manual" by David T. Mashburn, copyright 1960.

Free materials on methods and programs are available from the Brotherhood Department. Priced materials may be ordered from the Baptist Book Stores. Publications are ordered from the Brotherhood Commission, 1548 Poplar Avenue, Memphis 4, Tennessee. We suggest that churches provide a copy of the BROTHERHOOD GUIDE BOOK and HAND BOOK for each officer and a copy of the BROTHERHOOD JOURNAL for each member of the Brotherhood. The association will be wise to provide a copy of the "Associational Brotherhood Manual" for each associational officer.

ROYAL AMBASSADORS

The Order of Royal Ambassadors is the Baptist State Convention's week-day program for boys, ages 9-17 years, directed by the churches, as a part of the Brotherhood organization. It is designed to build Christian men with a concern for missions at home and abroad. It's aim is the advancement of Christ's Kingdom among boys through guided participation in mission study, Bible study, Christian service and daily living, personal growth, and skills and crafts.

B. W. Jackson

The Royal Ambassador program in a church is set up in three different programs and age groups. They are:

Crusaders	(9-10-11 year olds)
Pioneers	(12-13-14 year olds)
Ambassadors	(15-16-17 year olds)

Each program has a system of achievements and recognitions planned for the particular age group. Each program has guide books for boys and leaders manuals.

The Royal Ambassador program of a church is under the direction of the Royal Ambassador Leader and Royal Ambassador Committee of the Church Brotherhood. AMBASSADOR LIFE, for boys and AMBASSADOR LEADER, for leaders are the publications used for program and activity suggestions.

Royal Ambassador work is promoted primarily through an associational organization consisting of a leader and a committee. These men provide leadership courses, campcraft demonstration clinics, and meetings for boys. They are assisted by the State Royal Ambassador Secretary.

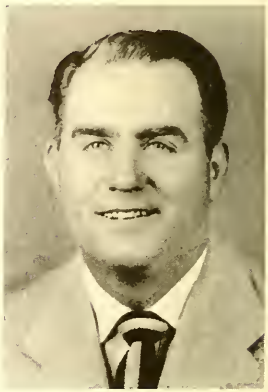
State promoted activities under the direction of the State Royal Ambassador Secretary, include camps, annual State Congress, "See College Days", Mission tours, and leadership training opportunities.

Mission Study – A Chance To Meet Real Missionaries

Recreation Time at RA Camp

N. C. Baptist Assembly and Camp

FRED SMITH, Manager



Fred Smith

The Baptist State Convention operates a large assembly near Southport, North Carolina where more than 5,000 guests participate each year in assembly and camp programs from mid-June to mid-August.

Special weeks are planned at the Assembly by the Sunday School, Training Union, Church Music departments, WMU, Brotherhood and Royal Ambassadors. The Assembly also serves many associational and regional groups which are scheduled prior to or after the regular assembly season. Camps for both RA's and GA's are scheduled each year.

The staffs at the Assembly and the camp are composed of mature Christian leaders from our colleges. Many young people from the colleges have an excellent opportunity for effective Christian witness as they minister to the needs of the guests each year.

The Assembly is designed as a religious retreat in a relaxed seaside environment. Each week there are regular opportunities for Christian study, worship, fellowship, and recreation.

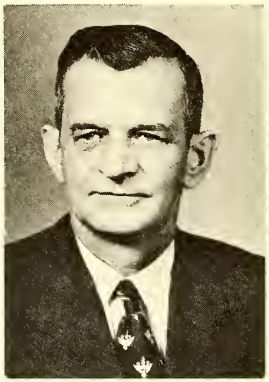
Improvements in facilities and programs are constantly taking place at the Assembly. It is the aim of the Assembly director to provide comforts and conveniences condusive to effective programing. Year-around efforts are being made to increase continuously the use of the facilities.

Modern Up-To-Date Accommodations Including New Motel

Specializing in Good Food – Serving More Than 1,000 Each Week

Division of Stewardship

EARLE L. BRADLEY, Director



Earle Bradley

Within the Division of Stewardship Promotion and Editorial Services there is the Department of Stewardship Promotion; the Department of Program Services; and the Director of Retirement Plans. Future plans call for the addition of a Statistical Analyst and Library and Tract Service.

The Director is responsible to the General Secretary for the over-all performances of all departments and offices of this Division. He plans and works with the Secretary of Stewardship Promotion in promoting every phase of our Baptist Program in North Carolina and the Southern Baptist Convention, especially in the field of finances. The Baptist State Convention is the collecting agent for the institutions and agencies of the Southern Baptist Convention. Christian stewardship, as practiced by individuals and the churches, is the foundation of the entire Co-operative World Mission Program.

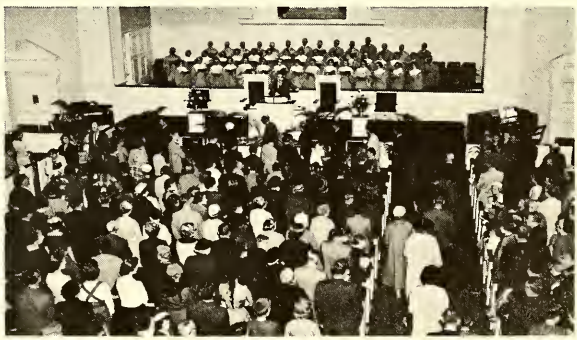
The Director works with the Secretary of the Department of Program Services to provide editorial services and in producing graphic arts for all departments of the General Board. Also, this department seeks to keep North Carolina Baptists informed as to the various activities of the Convention through the medium of radio, television and newspaper. We look forward to the time when we can have a general library and tract room for the promotion of our over-all program as sponsored by the Convention.

The division director works with the secretary of Retirement Plans in seeking to enlist pastors and employees of our Baptist churches to participate in the Retirement Program available through the Annuity Board of the Southern Baptist Convention.

Future plans call for the addition of a Statistical Analyst. Such a service would tend to correlate the work of the various divisions and provide a medium of information to the Baptists of the state.

A very important phase of this division's work is the area missionaries. We have two at present – one in the east and one in the west. It is possible that this ministry will be expanded in the future.

The division has regular staff meetings and once each quarter meets with all Convention staff personnel in a general staff meeting.



Pledging Sunday at the First Baptist Church Hickory, N. C.

Stewardship Promotion

O. J. HAGLER, Secretary

O. J. Hagler

The Department of Stewardship Promotion is responsible for promoting the total program of North Carolina Baptists as related to their financial needs, recognizing, however, that the cultivation of Christian character is prerequisite to and a result of the teaching of Bible Stewardship.

This Department is created to serve all areas of Baptist life – churches, associations, state causes, institutions and agencies of the Convention.

Aid is extended in promoting approved Special Offerings, at the same time it is recognized that the Cooperative Program is the primary channel of support for all missionary and benevolent activity. Special Offerings must always be recognized as SUPPLEMENTARY and not SUBSTITUTIONARY.

Our work is effective only as churches, associations, agencies and institutions are willing to take advantage of the services offered.

The training of Deacons, Church Finance Clinics and Conferences, Stewardship Revivals, the production and distribution of tracts, posters, and other church administrative materials are the media used to help undergird our TOTAL BAPTIST PROGRAM of preaching, teaching and healing.

Guy S. Cain, Boone; E. Cleve Wilkie, Kinston; R. Tom Greene, Earle L. Bradley and O. J. Hagler of Raleigh along with Mrs. W. I. Powell, office secretary comprise the staff which is ready to help in this vital ministry of leading our people to an understanding of Scriptural Stewardship and an ever growing Christian life.

Guy Cain, District Promotion Director

COOPERATIVE PROGRAM

Cleve Wilkie, District Promotion Director

The Cooperative Program

WHAT IT IS

The Cooperative Program is the channel through which North Carolina Baptists support the world ministry committed to them by Christ in the great commission. With gifts through the Cooperative Program the individual Baptist and church share in the denomination's program of witnessing, teaching, healing and preaching at home and to the ends of the earth.

The Cooperative Program is the love of God in action; the hands of Christ at work.

HOW IT WORKS

The Individual Christian makes his contribution through his church, the church as a whole deciding what portion shall be given to all denominational causes through the Cooperative Program.

Contributions are sent to the State Convention office in Raleigh, and there divided between State and Southern Convention causes according to instruction of the Baptist State Convention of North Carolina.

Funds for State Causes are distributed on basis of the budget adopted by the Baptist State Convention of North Carolina.

Funds for Southern Baptist Convention causes are sent to the Executive Committee in Nashville, Tennessee, and distributed to the various causes on the basis of the budget adopted by the Southern Convention.

So each individual Christian in one gift may share in our total World Mission Program.

HOW MUCH TO GIVE

Every individual Christian will worship with tithes and offerings each Lord's day as he is led by an enlightened conscience and the Spirit of God.

Churches are urged to adopt a budget and to include the Cooperative Program on the basis of a definite percentage.

In planning new budgets each year churches are encouraged to increase the percentage of the total budget allocated for World Missions THROUGH the Cooperative Program by at least 2 percentage points until as much is given for World Missions as for local ministries.

Retirement Plans

R. T. GREENE, Secretary

R. T. Greene

The Department of Retirement Plans is set up on a cooperative relationship between the churches, the Baptist State Convention and the Annuity Board of the Southern Baptist Convention. This department is a part of the Division of Stewardship.

Basically the work of this department is: to encourage the churches, the pastors, other church employees and the employees of Baptist Institutions to participate in a protection plan or plans which will provide for them in time of disability or retirement, and for their widows, in the event of death. This department also passes along information on Social Security to pastors, other church employees and Baptist institutional employees. It does not recruit for social service but passes on information without recommendation.

Specifically the above purpose is promoted by: (1) direct mail, (2) news releases, (3) individual conferences and (4) by working with associational leadership including the Moderators, the Associational Missionaries and the Annuity Representatives in planning and conducting Associational and church educational meetings on retirement, and protection plans. We also seek to carry out the above purpose by training associational leadership who may work more effectively with local churches, their pastors and other church employees.

Printed and mimeographed materials on Southern Baptist retirement plans are available from the office of this department.

The Southern Baptist Protection Plan is available to all pastors, full time male church employees and denominational workers. This plan is operative and available in all states of the Southern Baptist Convention. For female employees of the churches and denomination, the Age Security Plan is available. A Variable Annuity Fund is available to those who hold a certificate in one or both of the above plans.

It is recommended by your Convention that all churches put an amount in their budget equal to 10 per cent of the salaries of the pastor and other church employees to provide this denominational program of retirement.

The plans provide for annuity at age 65, a disability benefit anytime disability occurs, and death benefit in the form of an annuity for the widow or a lump sum settlement payable to a deceased members estate if he leaves no widow.

In order for those in the old plan, "Minister's Retirement Plan" to have the widow coverage the Annuity Board offers the "Widow's Supplemental Annuity Plan."

There is also a provision for the retirement after age 60 on a reduced annuity basis.

Every church should participate on total salary for the pastor and each worker. Benefits are proportinate to participation.

* * *

Program Services

JIMMY MORRISS, Secretary

Jimmy Morriss

The Department of Program Services seeks to undergird and strengthen the existing church program. It is the purpose of the Department to promote the total Baptist program.

The work of the Department of Program Services is divided as follows:

AUDIO VISUAL AIDS

FILM LIBRARY SERVICE

We seek to provide an adequate library of both 35mm and 16mm films on all phases of Baptist work. This service is on a free rental basis and provides equal opportunity for all churches. More than six to eight thousand films are booked each year. Many 35mm and 16mm titles are added each year. The Department produces both 35mm filmstrips and 16mm sound films each year in support of the church emphases. A catalog is free upon request.

AUDIO SERVICES

The Department produces many tape recordings for local church use during the year. The annual Convention and the Conference on Evangelism are always recorded.

COUNSELING SERVICES

The Department assists the churches in the installation and purchase of "sight and sound" equipment. These services include radio broadcasting, closed circuit television, enforced sound, taping facilities, special lighting and chime systems.

AUDIO VISUAL DEMONSTRATION CONFERENCES

Each year upon request by associations or church groups, we schedule several one night demonstration conferences for associational leaders, pastors, and local church leaders. In these conferences, we demonstrate all types of audio visuals and the best methods of using them in the total church program.

NEWS SERVICE

The Department also provides state-wide news service to the more than 360 news outlets throughout the state. These include special news articles and feature stories portraying the ministries of the departments of the General Board. The Department also presents special radio and TV programs on a state-wide network.

GRAPHIC ARTS

Another phase of the work has been in the fields of Graphic Arts and Pictorial services. We provide for many of the departments special lay-outs for diagrams, bulletins, charts, streamers, brochures, posters, pamphlets, folders, etc.

A Pastor Booking Films | A Typical Audio-Visual Conference | Hundreds of Free Rental Films

Council on Christian Education

Secretary

Growing out of a background of numerous Convention Committees and Commissions dealing with matters relating to our Baptist Colleges, the Council on Christian Education was created in 1944; and, with only minor changes in organization and duties, has functioned as a coordinating Division of Higher Education for North Carolina Baptists ever since.

The membership of the Council consists of the President, the Dean, and chairman of Board of Trustees of each of the seven colleges, the General Secretary-Treasurer of the Convention, the president of the Convention, the president of the General Board, the president of the W. M. U., and twelve members of the General Board constituting the Education Committee of the Board.

Since July 1, 1946, the Council has operated through an office with an Executive Secretary and an office secretary, now located in the Baptist Building at 301 Hillsboro Street, Raleigh, North Carolina.

The Council functions "for the correlation of the work and programs in the several educational institutions supported by the Convention." In addition to these general purposes, it is the duty of the Council to recommend the distribution of all Convention funds among the seven colleges and prepare and present the annual budget requests covering the needs of the colleges. Likewise, it promotes "plans for increasing the interest in and the support of these institutions."

Council in Session

254 N81 1961

Campbell College

LESLIE H. CAMPBELL, President

Leslie H. Campbell

Campbell College was founded in 1887 by James Archibald Campbell as Buie's Creek Academy. During the past decade the institution has experienced phenomenal growth, with more than 1,000 students enrolled annually. Plant facilities have been expanded by some $2,000,000.

The intervening years have produced great changes, such as its transition from a small local school in a rural community to a great southern academy; its transfer to denominational ownership by North Carolina Baptists in 1925; its advancement from academy to junior college in 1926; and more recently its growth into one of the nation's largest, fully accredited, church-related, co-educational colleges.

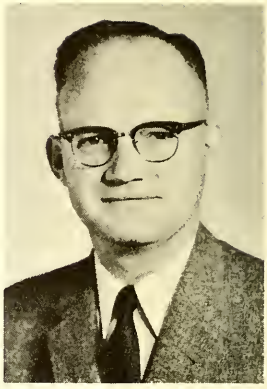
Despite these structural and functional changes the college maintains its steadfast conviction that only Christian education offers preparation for complete living. The same purpose, to keep educational opportunity financially available to all capable, worthy young people, guides the institution as it faces the future.

The college is now engaged in its most thrilling undertaking. Beginning with the academic session of 1961-62 the college will add the third year of college work and the following year will provide a full senior college course of study.

Kivett Building Campbell College

Chowan College

BRUCE E. WHITAKER, President



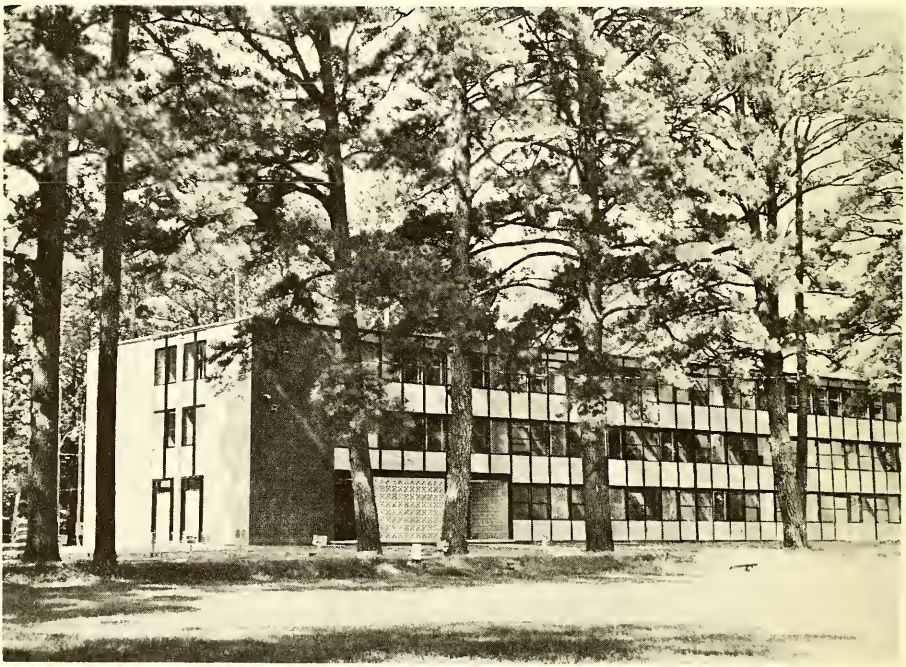
Bruce E. Whitaker

Chowan, the second oldest (1848) of North Carolina's seven Baptist colleges, is a fully-accredited, co-educational, two-year institution. It is dedicated to the training of Christian leaders – both lay and professional – who will serve well their churches, their communities, their denomination and the world.

Chowan's location, in the historic town of Murfreesboro, is ideal; it is the only college, private or state-supported, in the entire northeastern section of the state.

Traditionally a small college, Chowan has had a phenomenal growth over the past decade. Well over 600 students are enrolled each year. Thirty-six dedicated and experienced men and women comprise the faculty. Nearly a dozen new buildings have been erected in recent years.

Chowan offers two years of work in the liberal arts-sciences field, and in most of the pre-professional fields. Terminal offerings include business (secretarial, accounting, business administration), civil technology, and graphic arts (printing). The school is experiencing splendid growth and development. Its goal is to provide quality education for all deserving youth.



NEW DORMITORY FOR MEN, CHOWAN COLLEGE

Gardner-Webb College

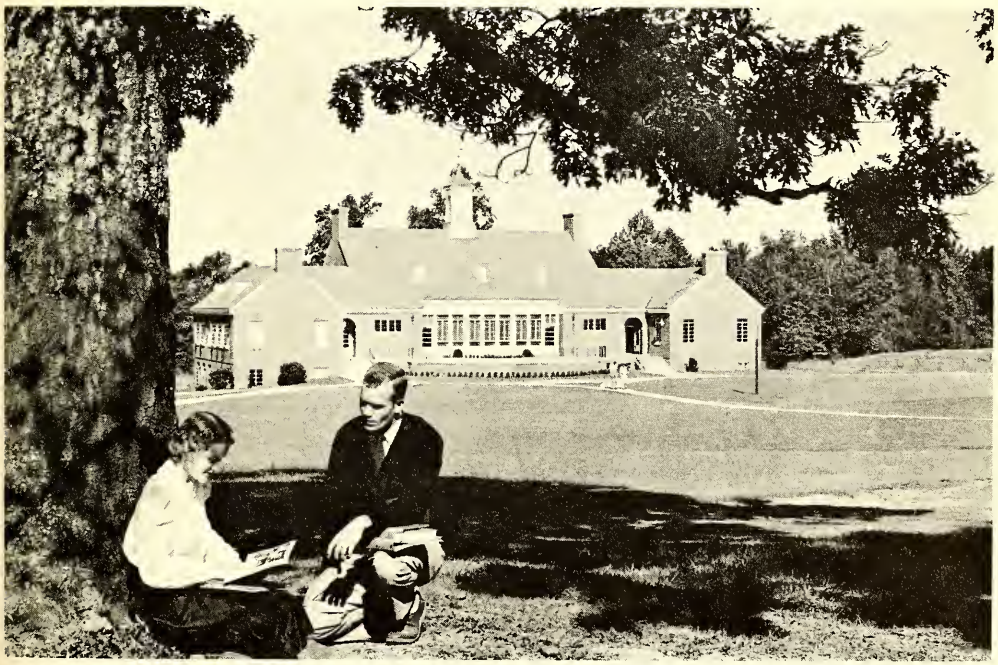
EUGENE E. POSTON, President

Eugene E. Poston

Gardner-Webb College is located at Boiling Springs, in Cleveland County, North Carolina, near the foothills of the Blue Ridge Mountains, in the western Piedmont section of the state. It is on North Carolina Highway 150, nine miles west of Shelby.

The College was founded in 1905 as a Baptist high school, continuing as such until 1928 when it was converted into a two-year college. It was admitted into the family of Baptist Colleges in North Carolina in 1948, in which year it received accreditation by the Southern Association of Colleges and Secondary Schools. It is fully accredited, co-educational and is a two year institution.

Although Gardner-Webb does not withold its benefits from any qualified student, its chief purpose is to train in all fields leaders who will submit to the mental and spiritual discipline necessary to become thinkers of integrity. Therefore, its academic program is almost entirely liberal arts and pre-professional. A student body of 600 affords the privilege of personalized instruction, the opportunity for each to know everyone, yet large enough to offer a core curriculum of distinction, and which offers no problem in transfer.



GARDNER MEMORIAL STUDENT CENTER, GARDNER-WEBB COLLEGE

Mars Hill College

HOYT BLACKWELL, President

Hoyt Blackwell

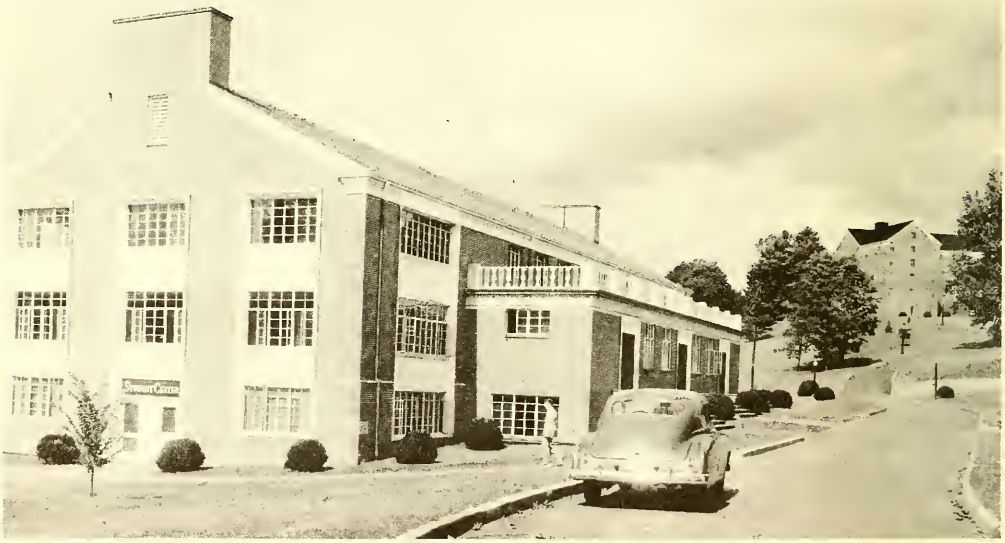
Nestled in the mountains 19 miles north of Asheville, Mars Hill College is located in one of the loveliest regions of the eastern United States. Nearby are such scenic attractions as Mt. Mitchell, Craggy Gardens, Chimney Rock, and Linville Falls.

It is the oldest educational institution in Western North Carolina on its original site, and it was the first school founded by Baptists west of the Blue Ridge Mountains. Established in 1856 as the French Broad Baptist Institute, it was chartered in 1859 as Mars Hill College.

The founders were pioneer citizens who wanted a school in which they could educate their children according to their faith. This aim is reaffirmed in the current college catalog: "Mars Hill College seeks to prepare young men and women for victorious personal living, for successful attainment in further study, for sympathetic and responsive social relationships, according to the moral imperatives of Christ."

Mars Hill is largely a residence college with more than 90 per cent of its 1,100 students living on the campus under the cultural and spiritual leadership of the college. Graduates have consistently ranked high at more than 100 senior colleges and universities.

Plans are now being made for the smooth and efficient up-grading of Mars Hill to senior college status, beginning with the addition of the junior year in 1962-63.



Student Center and Cafeteria, Mars Hill College

Meredith College

CARLYLE CAMPBELL, President

Carlyle Campbell

Meredith College, a senior liberal-arts college for women, has operated in the city of Raleigh as an agency of the State Baptist Convention since 1899. Located originally in the heart of the city, it moved to its present site, on a campus of 170 acres, in January, 1926.

Throughout its history the college has taken seriously its responsibility to the denomination as an institution with challenging academic standards, functioning as a community of Christian learners. It has fifteen departments of instruction, and offers the A.B. and B. Mus. degrees.

Current financial assets of the college are listed at $4,334,604. It has a capacity enrollment of 600 resident students, with approximately 100 other students living in or near the city. The 1959-60 student body registered from three foreign countries, thirteen States, and eighty-three North Carolina counties.

The college is now engaged in an expansion program, with a financial goal of $5,600,000, to provide additional endowment and facilities for a student body of 1,000.

Johnson and Joyner Halls, Meredith College

Wake Forest College

HAROLD W. TRIBBLE, President

Harold W. Tribble

Wake Forest College was founded in 1834 by the Baptist State Convention of North Carolina at Wake Forest, North Carolina, and was moved to its new campus in Winston-Salem, North Carolina, in 1956. Its history has been one of triumph over uncertainty and hardship. Its philosophy is based on intellectual curiosity and reverence for things of the spirit. It is proud of its tradition of democracy and concern for individual freedom and individual Christian responsibility.

The undergraduate student body numbers about 2,000, with the professional and evening schools bringing the total enrolment to approximately 2,600.

Recently Wake Forest decided to resume offering the master's degree in six departments of the School of Arts and Sciences and to offer the Ph. D. in one department of the Bowman Gray School of Medicine. It is expected that the graduate area will be expanded. In addition to the School of Arts and Sciences, the Medical School and the newly established Graduate Division, Wake Forest has a School of Law and a School of Business Administration.

Z. SMITH REYNOLDS LIBRARY, WAKE FOREST COLLEGE

Wingate College

BUDD E. SMITH, President

Budd E. Smith

In 1896, a dedicated group of Christian men with vision opened Wingate School in rural community of Union County. This was a school to meet the needs of young people from the first grade through high school. Quality and Christian emphasis were foundation stones and have continued to be foundation stones.

Wingate became a junior college in 1923, and since that time has attempted to meet the needs of young people through the efforts of a consecrated and well-trained faculty.

The student body of Wingate, a co-educational institution, has grown rapidly in recent years from 192 students in 1954 to a present enrolment of 822. The faculty continues to emphasize quality in their own preparation and in that of the students.

Since 1956, the physical plant of Wingate has added fifteen new buildings and has completely reworked all of the old buildings on the campus. The growth of Wingate has been possible because of the generosity of Charles A. Cannon, who has been willing to match dollars given by others. He firmly believes in the value of good junior colleges such as Wingate. It is true that the lifeblood of Wingate is the Cooperative Program of North Carolina Baptists. Without this support, operation would be impossible.

The basic purpose in the thinking of the administration and faculty of Wingate is that young people shall be better prepared spiritually, mentally, socially, and physically to live lives of service. Wingate will continue to offer quality education in a Christian environment to deserving young people.

AERIAL VIEW WINGATE COLLEGE

Council on Christian Social Services

Secretary

Our Christian faith is not something we can frame and hang on the wall for all to see; neither can we put righteousness in a bowl and display it on the dining room table. Both are demonstrated as we venture out in the Name and in the Spirit of Christ to meet human need.

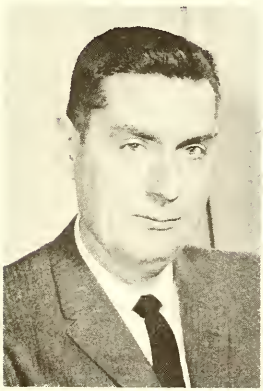
Jesus, in word and deed, pointed out that Christianity is not just abstinence from evil, but consecration to good; not just duty, but a privilege which finds its highest service toward God in OUR service to our fellow-man.

In Matthew 25:40, Jesus is quoted as saying: "Inasmuch as ye have done it unto one of the least of these my brethren, ye have done it unto me." North Carolina Baptists have long taken these words as a direct, personal mandate to minister to the homeless, the sick, and the aging all about us. Our Social Service Institutions are the highest expression of our great denomination's deep concern for those in such need.

Never has the need been greater than at present and, correspondingly, never has our responsibility been greater. Our faith and our righteousness will be demonstrated in the way in which we rise to meet the challenge! We proudly present in the following pages your Christian Social Service Institutions.

North Carolina Baptist Homes

WILLIAM A. POOLE, General Superintendent



William A. Poole

The North Carolina Baptist Homes for the Aging are providing Christian nurture and love for a wonderful group of people in the golden years of life. Here the soldiers of the Cross of Christ live the abundant life in an atmosphere of true Christian maturity, peace, and happiness.

North Carolina Baptists have four such Homes, the newest being The Hamilton Home, Hamilton, North Carolina. Two of these Homes, Resthaven and The Hayes Home and Administration Building, are located in Winston-Salem. The Albemarle Home is located in Albemarle. With The Hamilton Home, the combined facilities of all of the Homes will serve 180 men and women. North Carolina Baptists can be justly grateful, therefore, for the splendid provision they are making through these years for the aging in their midst. We will want to move forward in making more rooms available as rapidly as possible. The greatest single problem in this program is lack of room. Vacancies are few, and when there is one, the person to be accepted

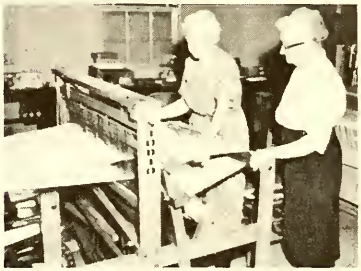
254 N81 1961

must be selected from a long and ever-growing waiting list.

To be accepted a person must be 65 years of age, or more, of good Christian character, and recommended by their pastor. Many have either no financial resources at all, or only a limited income, but as Baptists we welcome them, and are more than happy to supply what is lacking in their financial need. Others have property or assets which they may turn over voluntarily to the Homes in return for the assumption of the responsibility of permanent care. Still others have neither property nor assets to assign but can make regular monthly payments to cover their expenses. There is nothing to hinder any financially needy aging Baptist among us from coming to one of the Homes when space is available. Satisfactory financial arrangements can be made in each case, and no one would ever be prevented from being admitted for lack of funds.

LEFT: HAYES HOME
Winston-Solem
Administration,
Residents and
Infirmary

RIGHT: CRAFT SHOP
Residents Weaving
Hoyes Home



LEFT: GROUND BREAKING
Hamiliton Home
Under Construction

RIGHT: MEDICAL CARE
New Infirmory Scene
Hayes Home,
Winstan-Salem

LEFT: SOCIAL HOUR
Resthaven Home
Winston-Solem

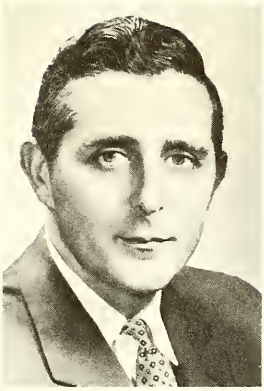
RIGHT: ALBEMARLE HOME
Albemarle, N. C.

The Baptist Churches of North Carolina are the lifeline of this marvelous ministry in every respect and provide, through the Cooperative Program and the Special Day Offering on the third Sunday of February each year, about half of the total support needed. The balance of the necessary funds is provided by payments from the residents themselves and memorial, personal, and corporation gifts.

The residents, surrounded by Christian love, sharing in rich experiences of Christian grace in daily worship services, ministered to on the high level of Christian compassion and concern at all times, give to all of us who serve them the assurance that they are the most blessed and privileged group of people in all of the world. We who serve them, in turn, count it a high and holy privilege to give ourselves cheerfully and unreservedly to this choice labor of love.

Baptist Hospital

REID HOLMES, Administrator



Reid Holmes

At North Carolina Baptist Hospital in Winston-Salem, we conduct an extensive ministry of healing, teaching, and preaching.

Founded in 1923, the Hospital has grown into an institution with 450 beds, a wealth of modern specialized equipment, a staff of 1200, an educational program which enrolls more than 500 students a year, an outpatient department with clinics in every medical specialty, and a Department of Pastoral Care which has earned national distinction. Important research into the cause and cure of illness is always in progress.

W. K. McGee
Director, Denominational Relations

Baptists from all over North Carolina depend upon the Hospital when they need medical treatment and care beyond that available in their home communities. Forty per cent of the work done is for patients who cannot pay all, and often cannot pay any, of the cost of their care. No one has ever been denied help because of inability to pay, for our churches provide for the needy sick through the Mother's Day Offering.

Through the help of the Baptist State Convention and friends, the Hospital has become a seven million dollar property, occupying 20 acres. Income consists of the Mother's Day Offering, ($95,841 in 1960), a share in the Cooperative Program ($146,862 in 1960), receipts from paying patients, voluntary donations, and funds received from public and private agencies for certain patients.

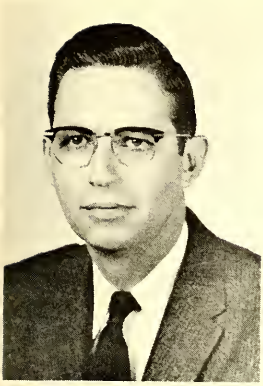
In the decade of 1949-1959, days of care increased from 90,215 to 132,993 outpatient clinics visits by the needy sick from 46,596 to 74,643, the number of clinics from 21 to 33. Your Baptist Hospital is committed to a program of healing which embraces spiritual techniques coupled with the best in medical science.

Aerial View of the Baptist Hospital Including New Addition

254 N81 1960

Children's Homes

W. R. WAGONER, General Superintendent



W. R. Wagoner

The Baptist Children's Homes of North Carolina, Incorporated, is a multiple service agency providing Christian love and nurture for more than 800 deserving boys and girls annually.

The three homes are: Mills Home at Thomasville with 311 residents, Kennedy Home at Kinston with 165, and Odum Home at Pembroke with 24 children. There are 160 children in Foster Homes and 40 others who are assisted by Mothers Aid. Case work supervision is afforded 30 college students.

Children in the Homes attend public schools and participate in all school activities. Opportunities for Christian committment and spiritual growth are afforded on the campuses, in the cottages, and through the churches.

Relatives, pastors, social service agencies, and interested friends make inquiries about admission of children in need of care. When applications are received, well trained case workers make a thorough study of each situation to determine the need and the best possible plan of care for the child.

The Social Service Department of the Children's Homes affords case work services throughout the state. Individuals, families, pastors, and churches are entitled to this help upon request.

The Baptist child care program in North Carolina is supported through the Co-operative Program (31.5 per cent), Thanksgiving offerings (31.1 per cent), Once a month offerings (21.9 per cent), Special gifts (11.4 per cent), and Endowment (4.1 per cent). (1960 figures).

North Carolina Baptists have been caring for homeless and dependent children for 75 years. More than 7,000 children have in this way been afforded life's best opportunities. The need for such services increases with the development of industry, increase in population, growth of cities, and the mounting tensions which accrue to families in an urbanized society.

North Carolina Baptists will continue to love and serve dependent children. No other object is more worthy of service and sacrifice.

Mills Home
Thomasville

Odum Home
Pembroke

Kennedy Home
Kinston

Woman's Missionary Union

MIRIAM ROBINSON, Executive Secretary

Miriam Robinson

The official title of Woman's Missionary Union designates it as: "auxiliary to the Baptist State Convention." This means that it seeks to cooperate with and promote the total convention program. Not being a department of the Convention, it has its own state president and executive board. Its operating budget is approved by and comes through the Baptist State Convention from cooperative program receipts. This budget is supplemented by a variable sum from its own annual Heck-Jones Memorial Offering. A statewide meeting is held annually, beginning Tuesday evening following the second Sunday in March and usually lasting through Thursday noon.

Mrs. A. L. Parker
State WMU President

The specific purpose of Woman's Missionary Union is to promote Christian missions through Woman's Missionary Societies, Young Woman's Auxiliaries, Girls' Auxiliaries and Sunbeam Bands. The plan of work in all of these organizations includes mission study, prayer, stewardship and community missions.

The State WMU leadership works closely and in complete harmony with the departments and leaders of the Baptist State Convention, encouraging the associational and local WMU leaders to maintain a similar relationship. Through its staff of workers it seeks to lead in the organization of new societies and related organizations in churches where they do not exist.

Kathryn Bullard
WMS Director

Sara Ann Hobbs
YWA Director

Willa Dean Freeman
GA Director

Delois Hamrick
Sunbeam Band
Director

Biblical Recorder

MARSE GRANT, Editor

Marse Grant

The BIBLICAL RECORDER is the official organ of the Baptist State Convention of North Carolina. J. Marse Grant is editor and C. W. Bazemore is associate editor and circulation manager. The journal has been published weekly since its beginning in 1833.

When the Baptist State Convention was organized in 1830, its main purpose, according to the Constitution, was "the promotion of missions, education, social service, and the distribution of sound religious literature." Shortly afterward, in 1833, the BIBLICAL RECORDER was founded and it has been published continuously since that time. It is the one publication covering the entire field of Baptist cooperative efforts. The RECORDER has been referred to as "the only means of promoting all Baptist work in every home each week." The RECORDER seeks to serve all the Baptists of this state convention. It welcomes newsworthy material from any Baptist source.

Churches are urged to subscribe to the RECORDER under the Every Family Plan for only $2.00 a year for each subscription – or less than the cost of a 4¢ stamp each week for each family in the church. This is the most popular plan and accounts for nearly 50,000 of the more than 75,000 subscribers who get the paper each week.

The Club Plan (four or more subscriptions in the same church) is only $2.50 while individual subscriptions are $3.00. All papers are mailed directly to the subscriber regardless of the subscription plan used.

All pastors and Sunday school superintendents receive the paper without cost. Those who are not receiving their complimentary copies of the RECORDER should write to the BIBLICAL RECORDER, P. O. Box 9325, Raleigh, North Carolina. All communications should be sent to the same address.

Staff Revising RECORDER Mailing List

Preparation of News Copy.

A NOTE OF APPRECIATION

We wish to express our appreciation to the administration and the staff of each institution and agency of the Convention for their cooperation and contribution to this the first edition of the MANUAL OF THE BAPTIST STATE CONVENTION. We also express our thanks to the staff of the General Board, the Biblical Recorder and the Woman's Missionary Union for their contributions and interest in seeking to make this Booklet a meaningful contribution to Baptist life. We are especially appreciative of the untiring efforts of the General Secretary-Treasurer for the many hours spent in editing the material jointly with the Secretary of the Department of Program Services. To all who have had a share in the privilege and the responsibility of the preparation and production of this publication, we say thank you!

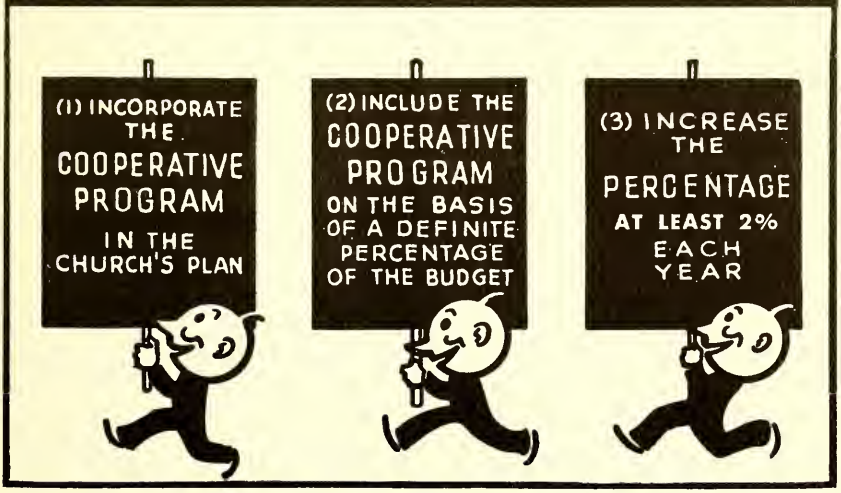
Our appreciation and due credit is hereby given to all who shared in the production of the pictorial sections. Credits for each picture could not be given due to the lack of space.

Following your reading and study of the manual, may we request that you write us offering your comments and criticism. Address your letter to the Baptist State Convention of North Carolina, 301 Hillsboro Street, Raleigh, North Carolina.

Produced by
DEPARTMENT OF PROGRAM SERVICES
Jimmy Morriss, Secretary
Baptist State Convention of North Carolina
Douglas M. Branch, General Secretary-Treasurer

254 N81 1961

2 PLUS TO WORLD MISSIONS THROUGH THE COOPERATIVE PROGRAM


(1) INCORPORATE THE COOPERATIVE PROGRAM IN THE CHURCH'S PLAN
(2) INCLUDE THE COOPERATIVE PROGRAM ON THE BASIS OF A DEFINITE PERCENTAGE OF THE BUDGET
(3) INCREASE THE PERCENTAGE AT LEAST 2% EACH YEAR

254 N81 1961